



JOB OFFER

Legal Advisor

2 positions to be filled:

A regular position available for September 2024

A 12-month contract starting as soon as possible

35 hours per week

Working with us means:

Joining a dynamic, passionate and committed team.

Choosing a stimulating work environment focused on mutual support, respect and collaboration.

Accessing a career full of learning and professional development opportunities.

Being a Legal Advisor means:

Play an advisory role for senior management in advocating on behalf of First Nations and support the organization in strengthening its governance in health and wellness.

Representation and advocacy

- Support the organization and represent it in the context of advocacy activities or negotiations with government agencies or other bodies.
- Develop and implement proactive strategies related to legislative and parliamentary activities in an evolving context.
- Maintain contacts with ministries, public bodies and First Nations organizations in view of discussions related to the mandates entrusted to them.
- Produce legal opinions or coordinate their production by external collaborators.
- Carry out specific mandates entrusted by senior management and the AFNQL Chiefs.
- Collaborate with other First Nations commissions and organizations for the development of joint projects.
- Conduct legal research related to their mandates (legislation, case law, reports, etc.).
- Write legal and administrative documents and assist the organization during various representations (summons, formal notices, etc.).
- Monitor and coordinate the work done by external experts as part of specific mandates.

Advisory role

- Ensure strategic watch activities on legislation and regulations in order to make recommendations.
- Play an advisory role for senior management on advocacy strategies and initiatives.
- Advise and assist managers and employees in matters such as litigation and lawsuits before judicial bodies.
- Develop materials for First Nations to facilitate the implementation of laws in an Indigenous context.
- Identify discriminatory situations resulting from the implementation of laws and government policies and propose the required strategies.
- Develop, update and provide training.
- Contribute to knowledge creation and sharing by documenting current and emerging trends, results, lessons learned, best practices, successful experiences, strategies and related approaches.

Prerequisites and hiring conditions

- Bachelor of Laws.
- Three to five years of relevant experience in one of the following areas: Indigenous law, constitutional law or health law. Increased knowledge of constitutional law will be considered an asset.
- Member in good standing of the Bar.
- Knowledge of the networks of governments and other partners as well as the health and social services sector is an asset.
- Knowledge and understanding of First Nations cultures.
- Knowledge of Office 365.
- Advanced level of French and English (written and oral).
- Available to travel and work flexible hours as needed.
- A valid driver's license.

Desired profile

- Strong interpersonal skills.
- Good analytical, summary and writing skills.
- Ability to identify and manage priorities.
- Good leadership, proactive and creative in finding alternative solutions.
- Adaptability.
- Sense of urgency and ability to act accordingly.
- Organized and able to manage several files simultaneously.
- Good communicator, both spoken and written.
- Work methods that reflect professionalism and thoroughness.
- Able to work effectively as part of a team.

Salary

The gross annual salary is situated between \$69,214.60 and \$85,285.20 and varies according to the candidate's experience.

SUBMIT YOUR APPLICATION!

Send your curriculum vitae along with a cover letter, at the human resources department by mail or email to:

First Nations of Quebec and Labrador Health and Social Services Commission

250 Place Chef-Michel-Laveau, Suite 102
Wendake, Quebec G0A 4V0

Email: rh@cssspnql.com

**Only selected candidates will be contacted.
The FNQLHSSC prioritizes applications from First Nations and Inuit.*

