



JOB OFFER

Cybersecurity Advisor

12-month contract
35 hours per week (50% at the office and 50% teleworking)

Working with us means:

- Joining a dynamic, passionate and committed team.**
- Choosing a stimulating work environment focused on mutual support, respect and collaboration.**
- Accessing a career full of learning and professional development opportunities.**

The Cybersecurity Advisor must:

Ensure the protection of the organization's IT infrastructure and data against cyber threats by acting as a cybersecurity resource person for the organization's employees and First Nations communities and organizations. More specifically, you must:

- Continuously monitor IT systems and analyze these systems to detect vulnerabilities.
- Diagnose and resolve security issues.
- Ensure compliance and security of IT access to services and data for all stakeholders (internal and external).
- Actively respond to security incidents, including intrusions, and manage the recovery of compromised data.
- Conduct security audits and monitor compliance with security procedures.
- Manage IT security by ensuring that it reaches a maximum level and complies with the recommendations from the latest security tests as well as best practices.
- Promote good cybersecurity practices and provide IT security training and cyber threat awareness sessions.
- Develop security policies, procedures and protocols, keep them up to date and ensure compliance with them.
- Produce various cybersecurity reports (incident reports, vulnerability analyses, security audits, etc.).
- Carry out constant technological monitoring to stay at the forefront of security and information systems trends, then make recommendations.
- Work in collaboration with the other sectors of the organization to ensure integrated information protection.

Qualifications and Requirements

- University degree in computer science, information security or any other relevant field.
- Three to five years of experience in cybersecurity.
- Knowledge and understanding of First Nations cultures.
- Proficiency in various IT security tools (FortiClient EMS, Microsoft Intune, FortiAnalyzer, Sophos, CrowdStrike, FortiAuthenticator, etc.).

- In-depth knowledge of Microsoft 365 and its security applications.
- Excellent command of French and English (written and spoken).
- Available to travel throughout Quebec to First Nations communities.
- A valid driver's licence.

Desired profile

- Good mind for analysis, synthesis and problem-solving.
- Autonomous and proactive.
- Good spoken and written communication skills.
- Rigour.
- Strong sense of ethics and respect for confidentiality.
- Good adaptability.
- Strong interpersonal skills.

Salary

The gross annual salary ranges from \$61,042.80 to \$75,220.60 and varies according to the candidate's experience.

Start date

As soon as possible.

SUBMIT YOUR APPLICATION!

Send your curriculum vitae along with a cover letter **no later than 4:00 p.m. on October 20, 2024**, to the human resources department by mail or email to:

First Nations of Quebec and Labrador Health and Social Services Commission

250 Place Chef-Michel-Laveau, Suite 102

Wendake, Quebec G0A 4V0

Email: rh@cssspnql.com

**Only selected candidates will be contacted.*

The FNQLHSSC prioritizes applications from the First Nations and Inuit.

