



FIRST NATIONS OF QUEBEC
AND LABRADOR HEALTH
AND SOCIAL SERVICES
COMMISSION

*To accompany Quebec First Nations in
achieving their health, wellness, culture
and self-determination goals.*

JOB OFFER

Child and Family Services Advisor

Regular position

35 hours per week (50% mandatory at the office and 50% teleworking)

Working with us means:

- Joining a dynamic, passionate and committed team.**
- Choosing a stimulating work environment focused on mutual support, respect and collaboration.**
- Accessing a career full of learning and professional development opportunities.**

The Child and Family Services Advisor must:

Support and assist First Nations communities and organizations in the area of child and family services, in accordance with applicable jurisdictions and applicable frameworks, while contributing to the development of practitioners in this field. More specifically, you will:

- Act as a resource person for First Nations and partners.
- Support First Nations in the development, implementation and monitoring of culturally safe activities and initiatives.
- Collaborate in identifying training and support needs as well as in developing and adapting materials to develop and build the skills of workers.
- Develop effective information and awareness tools to increase the autonomy of First Nations and see to their production and dissemination.
- Draft reports, analyses and any other documents deemed relevant.
- Offer training, information and awareness sessions.
- Develop and maintain a network of contacts with First Nations organizations and partners and support the development of strategic partnerships.
- Carry out monitoring activities to enrich their expertise and make recommendations.
- Coordinate, facilitate and participate in meetings.

Requirements

- Bachelor's degree in social work, psychoeducation or any other relevant field.
- Three to five years of relevant experience in child and family services.
- Knowledge of the Quebec health and social services network programs as well as First Nations programs relating to child and family services and youth protection.
- Knowledge and understanding of First Nations cultures.
- Knowledge of *An Act respecting First Nations, Inuit and Métis children, youth and families* is an asset.
- Knowledge of Microsoft 365.
- Excellent command of French and English (written and spoken).
- Willing to travel to First Nations communities in Quebec.
- A valid driver's licence.

Desired profile

- Comfortable with communication and group facilitation.
- Good ability to identify and manage priorities.
- Good mind for analysis, synthesis, popularization and writing.
- Ability to work effectively as part of a team.
- Good project planning, management and coordination skills.

Salary

The gross annual salary is between \$57,639.40 and \$70,980.00 and varies according to the candidate's experience.

Start date

As soon as possible.

SUBMIT YOUR APPLICATION!

Send your curriculum vitae along with a cover letter **no later than 4:00 p.m. on April 12, 2026**, to the human resources department by mail or email to:

**First Nations of Quebec and Labrador Health
and Social Services Commission**

250 Place Chef-Michel-Laveau, Suite 102
Wendake, Quebec G0A 4V0

Email: rh@cssspnql.com

** Only selected candidates will be contacted.
The FNQLHSSC prioritizes applications from the First Nations and Inuit.*

