



**FIRST NATIONS OF QUEBEC
AND LABRADOR HEALTH
AND SOCIAL SERVICES
COMMISSION**

*To accompany Quebec First Nations
in achieving their health, wellness,
culture and self-determination goals.*

JOB OFFER

Cybersecurity Advisor

Regular Position

35 hours per week (50% at the office and 50% teleworking)

Working with us means:

Joining a dynamic, passionate and committed team.

Choosing a stimulating work environment focused on mutual support, respect and collaboration.

Accessing a career full of learning and professional development opportunities.

The Cybersecurity Advisor must:

Ensure the protection of the organization's IT infrastructure and data against cyberthreats by acting as a cybersecurity resource person for the employees of the organization and First Nations communities and organizations. More specifically, you must:

- Continuously monitor IT systems and analyze these systems to detect vulnerabilities, diagnose and resolve security issues.
- Ensure compliance and security of IT access to services and data for all stakeholders (internal and external).
- Actively respond to security incidents, including intrusions, and manage the recovery of compromised data.
- Conduct security audits and monitor compliance with security procedures.
- Manage IT security by ensuring that it reaches a maximum level and complies with the recommendations from the latest security tests as well as best practices.
- Promote good cybersecurity practices and provide IT security training and cyberthreat awareness sessions.
- Develop security policies, procedures and protocols, keep them up to date and ensure compliance with them.
- Draft cybersecurity reports (incident reports, vulnerability analyses, security audits, etc.).
- Carry out constant technological monitoring to stay at the forefront of security and information systems trends, then make recommendations.
- Work in collaboration with the other sectors of the organization to ensure integrated information protection.

Requirements

- University degree in computer science, information security or any other relevant field.
- Three to five years of experience in cybersecurity.
- Knowledge and understanding of First Nations cultures.
- Proficiency in various IT security tools (FortiClient EMS, Microsoft Intune, FortiAnalyzer, Sophos, CrowdStrike, FortiAuthenticator, etc.).
- In-depth knowledge of Microsoft 365 and its security applications.
- Excellent command of French and English (written and spoken).
- Available to travel to First Nations communities in Quebec.
- A valid driver's licence.

Desired profile

- Strong analytical, synthesis and problem-solving skills.
- Ability to work independently and proactively.
- Strong communication skills, both verbal and written.
- Attention to detail.
- High ethical standards and a strong commitment to confidentiality.
- Good adaptability.
- Strong interpersonal skills.

Salary

The gross annual salary ranges from \$63,663.60 to \$78,460.20 and varies according to the candidate's experience.

Start date

As soon as possible.

SUBMIT YOUR APPLICATION!

Send your curriculum vitae along with a cover letter **no later than 4:00 p.m. on August 16, 2026, to rh@cssspnql.com.**

**Only selected candidates will be contacted.*

The FNQLHSSC prioritizes applications from the First Nations and Inuit.

